|  |  |
| --- | --- |
| **Job Title:** | **Primary Healthcare Director** |
| **Grade:** | D3 |
| **Department:** | Program |
| **Reports to:** | **Senior Director, Health System Investments**  |
| **Direct reports:** | **Directors, Managers, Coordinators and senior advisors** |
| **Duty station** | **Addis Ababa, Amref Country office with 30% field visit** |
| **Contract Duration** | One year with possible extension |
| **Job Purpose** |
| Amref Health Africa is seeking a Primary Healthcare Director to guide its health systems investment through primary health care. This position will primarily oversee the Gates Foundation supported initiative, “Improving Primary Health Care Service Delivery”, in the pastoralist communities contingent upon funding. Moreover, this position will provide technical leadership in primary health care, community engagement and empowerment, and multi sectoral collaboration efforts of Amref Health Africa in Ethiopia. Under this umbrella, the Primary Healthcare Director will oversee key technical areas that include: human resource development, healthcare financing, digital solutions and social behavioral change with the context of PHC approach. The position will lead the strategic design and implementation, technical standardization and building in-house capacity to strengthen PHC, including government support in the implementation of the Health Extension Program. As part of supporting resilient health system, this Primary Healthcare Director will also facilitate Amref’s efforts of responding to crisis at community and PHCUs level to support efforts of the health sector in maintaining basic health services at times of shock. |
| **Key Responsibilities / Duties / Tasks** |
| **Project Coordination and Communication*** Lead the implementation of the Gates funded “Improving Primary Health Care Service Delivery” project, subject to a successful award, managing and overseeing all program activities to ensure that goals and objectives are met according to the cooperative agreement, annual work plans targets and budget;
* Ensures timely submission of work plans, budgets and progress reports, and other deliverables as requested to the donor;
* Collaborates with the MOH and Regional States health bureaus to provide to foster partnership and provide higher level programmatic guidance to the implementation of the project;
* Ensures high quality results through a regular review process of overall performance, identifying steps for improvement and assuring appropriate follow-up as needed;

**Technical Leadership on PHC approach and PHC Portfolio Management*** Lead Amref’s strategy development in PHC and support the Senior Director in steering thought leadership within and beyond Amref;
* Provide oversight and technical guidance in implementing portfolio on human resources for health including health extension program; health care financing; digital solutions and social behavioral change interventions;
 |

|  |
| --- |
| * Lead projects focusing on PHC, including operationalizing the HEP road map for optimal implementation of Amref’s strategy; Ensure proper integration with other RMNCH and WASH program activities for better improved outcome and synergy;
* Oversee any public health emergencies that occur in program interventions areas and coordinate with other directors and program managers;

**Staff Management*** Provide regular support and supervision to staff under direct line management. This includes (but is not limited to) the formulation of individual work plans (with agreed indicators of achievement) based on project work plans and/or job descriptions. It also includes regularly scheduled supervision and performance management meetings to assess progress against agreed outputs;
* Facilitate capacity building of Amref’s technical staffs on their technical competency; provide regular knowledge and skill update to all technical staff on their technical competency related to human resources for health, health financing, digital solutions and social behavior change;

**Representation and Networking*** At the request of the Senior Director, represent Amref with donors, the Ethiopian government, Ethiopian civil society organizations and NGOs working in Ethiopia; participate in technical PHC forums, policy dialogue and technical working groups, as well as multi-sectoral platforms;
* Foster strong partnerships and build networks with MOH, RHB, The Gates Foundation, local health institutions, and other relevant stakeholders.
 |
| **Academic and Professional Qualifications** |
| * Master’s Degree in Public Health or related field
 |
| **Experience** |
| * At least 10 years of experience working on PHC programs and community health domains especially in HEP and PHC reforms at national and/or regional level, with minimum of five years in senior leadership and management position.
 |
| **Skills / Competencies:** |
| * Demonstrated technical and managerial ability, strong analytical skills and critical thinking, ability to interact and work effectively with others at all levels;
* Ability to develop and maintain strong relationships with government stakeholders and other partners;
* Strong leadership, collaborative, interpersonal, written and verbal communication skills
* Strong IT literacy
* Willingness to travel extensively within the country (30% of the time)
 |

|  |
| --- |
| How to Apply |
| If you are Interested? Please visit our website <https://amref.org/job/primary-healthcare-director/>to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. Closing date will be **15th November, 2024**. Only shortlisted candidates will be contacted.*Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.* |