

JOB DESCRIPTION
Re-advertisement

IDENTIFICATION	
JOB TITLE	Director, Emergency Preparedness and Response, FP2030
REPORTING TO	Managing Director Regional Hub, Eastern and Southern Africa
DIRECTORATE	Global Programmes
DEPARTMENT/UNIT	Programmes
TYPE OF CONTRACT	Regular
ROLE STATUS	National/International
DURATION	2 years
DUTY STATION	Kenya, Nairobi

Amref Health Africa Overview

Amref Health Africa was founded in 1957 and has since grown to become the largest African based international health development organisation; currently implementing more than 140 programs, directly reaching more than 12 million people across 35 African countries. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in eight countries in Africa, including Kenya, Tanzania, Uganda, Ethiopia, Malawi, South Sudan, Zambia and Senegal. Amref’s work in each country responds to local needs and priorities strengthen existing capacities in communities to take control of their health and strengthen the local health systems. In addition, there are eleven advocacy and fundraising offices located in Europe and North America. In the spirit of Ubuntu, partnership and networking are key elements of Amref Health Africa’s approach. Amref has a staff complement of over 1,500.

Amref Health Africa is driven by its vision of **‘Lasting health change in Africa’** and its mission **‘To increase sustainable health access to communities in Africa through solutions in human resources for health, health service delivery, and investments in health’**.

FP2030 Overview

Family Planning 2030 (FP2030) is a global partnership of governments, civil society, multilateral organizations, donors, private sector, and researchers committed to supporting the rights of women and girls who wish to use contraception. Our vision is a future where women and girls everywhere have the freedom and ability to lead healthy lives, make their own informed decisions about using contraception and having children, and participate as equals in society and its development.

Since our founding in 2012, much has been achieved, but more remains to be done. The global family planning community agreed that the gains of the last nine years should be sustained by extending this pivotal partnership. Through a global consultation, stakeholders from around the world provided their input on the future of family planning. Together, the community created a shared vision for 2030 that builds on progress achieved to date, adapts the partnership in response to the lessons of the first nine years and positions us to achieve the future women and girls around the world are asking for.

The FP2030 Support Network will include five regional hubs: North, West and Central Africa; East and Southern Africa; Asia and the Pacific; and Latin America and the Caribbean, and North America and Europe, led by an Executive Director who reports to the Governing Board. Each hub will be headed by a

Managing Director supported by a small team. The hubs will be hosted by NGOs in five cities where the hubs will be located. The creation of these regional hubs is the key element of FP2030's new structure.

Amref Health Africa has been selected as the host of the FP2030 East and Southern Africa Regional Hub. The Director, Emergency Preparedness and Response will be co-located with this Hub but provide support to the entire FP2030 Support Network.

Job Overview

The Director, Emergency Preparedness and Response (EPR) will lead FP2030's emergency preparedness, response and resilience work, including: 1) ensuring that FP2030 commitment-making countries improve their resilience to crises and expand the reach of FP services to populations affected by crises; and 2) improving high-level engagement and coordination – among donors, international organizations, family planning actors, and humanitarian actors – in order to strengthen delivery of FP for women and girls affected by crises.

This role will seek to galvanize global and national-level actions that improve access to FP by women and girls affected by crises, and further the rights-based principle of leaving no one behind. Given the impacts of crises in today's world consideration to these populations and the unique challenges faced by countries cyclically affected by crises is critical to ensuring ongoing global and local progress towards our FP goals.

Working Relationships

The Director, Emergency Preparedness Response will report to the Managing Director, Eastern and Southern Africa Regional Hub. They will lead emergency preparedness and response work across the Support Network, working closely with each hub's team including collaborating closely with each hub's Managing Director.

Major Duties and Responsibilities

Engagement with global partners and stakeholders

- Consolidation and operationalization of an Emergency Preparedness and Response (EPR) strategy.
- Identify points for strategic engagement for FP2030 within global dialogues related to SRHR preparedness, resilience, response, and recovery.
- Lead dialogue among key stakeholders to ensure the development of a global advocacy strategy and related messages to promote FP for women and girls affected by crises.
- Provide strategic guidance to countries making FP2030 commitments on EPR inclusion in their commitments
- Represent FP2030's work and efforts on humanitarian preparedness and response at global, regional, and country level meetings.
- Maintain relationships with key global partnerships, including with IAWG, EWEC, RHSC, Women Deliver, and PMNCH, among others as well as developing regional opportunities for partnerships
- Track impact of engagement with diverse stakeholders on existing high-level initiatives or events.
- Provide overall support to the FP2030 Support Network, including to each Regional Hub, to expand its engagement on humanitarian issues while meeting rights-based objectives.
- Provide thought leadership and innovation on how to program family planning programs for resilience before emergencies and conflicts happen

- Identify and take advantage of opportunities to collaborate with the resilience, climate justice, and other relevant communities on EPR-related objectives, including a focus on the intersection between emergency preparedness and response for SRHR and climate change adaptation.

Support to Regional Hubs and Country Focal Points

- Collaborate with Regional Hub teams to identify and deliver on opportunities to improve regional and national actors' knowledge of addressing FP emergency preparedness and response, including improving individual country focal point's knowledge of EPR in individual country contexts.
- Work with Regional Hub teams to identify commitment-making countries' EPR-related technical assistance needs and connect with them with partners and other resources.
- Working with countries to define relevant planning and monitoring systems that bring together EPR and health/SRHR.
- Ensure country-level inclusion of, and support for, appropriate steps that improve FP access for populations affected by crises, within preparedness and response efforts.
- Identify cross-cutting thematic issues (challenges, priorities, needs) emerging as countries work to improve emergency preparedness and response, and strategically work with global stakeholders to improve their knowledge, engagement, and ability to problem solve.

Portfolio development and management

- Identify critical gaps or barriers hindering progress towards FP access for women and girls affected by crises and work collaboratively within FP2030 and with partners to identify solutions to address such gaps or barriers.
- Oversee the development and dissemination of EPR-related resources to FP2030's focal points and partners.
- Monitor progress of existing FP2030 commitments that seek to improve progress towards reaching women and girls affected by crises globally, including implementation of the MISP and the SRH/FP data and accountability roadmap in humanitarian contexts, among others
- Develop and integrate EPR measurements and track progress to foster accountability on EPR commitments

External Relations and Communications

- Contribute to the analysis of data and the development of the FP2030 annual progress report on activities and performance, as relevant.
- Collaborate with relevant FP2030 staff to develop EPR-related content for internal and external communications at the regional and global levels, including sharing EPR-related stories through newsletters, briefs, webinars, and announcements, collaborating closely with the Global Communications Team.
- Contribute to the drafting of relevant thematic inputs to meet reporting requirements for donors and to FP2030's fiduciary and Senior Leadership teams.

Other relevant duties:

- Perform any other tasks assigned by the Line Manager.

SELECTION CRITERIA

Education & Qualifications

- Master's degree in Public Health, Sexual or Reproductive Health, Behavioural or Social Science, Public Policy, International Development, Business Administration, Economics or related field, or equivalent standard of education.

Knowledge, Skills, and Abilities

- 10 to 15 years of professional, technical, and regional or country level experience in international sexual and reproductive health and development.
- Experience working in humanitarian contexts, including the field (5+ years preferred).
- Familiarity with the concept of Humanitarian-development nexus as well as with the global humanitarian architecture for SRHR and health.
- Established partnerships with key SRHR humanitarian actors.
- An understanding of sectors whose work intersect with FP emergency preparedness and response, such as resilience and climate justice.
- Strong diplomacy skills and demonstrated ability to navigate partnerships and relationships at all levels.
- Ability to think strategically and help drive projects from inception to implementation.
- Excellent interpersonal skills and cultural competencies.
- Excellent writing, editing, communications, and research capabilities.
- Strong spoken, analytical and writing skills with advanced knowledge of and proficiency in the MS Office Suite (Word, Excel, Outlook, PowerPoint).
- Fluent in English and French. Spanish skills a plus.
- Ability to meet regular attendance/tardiness policy.
- Ability to work under pressure and handle stress.

Personal competence

- Politically astute with a good understanding of the bigger picture, culturally sensitive and diplomatic.
- Enthusiastic and motivated about FP2030's vision, mission and values.

Working Environment/Travel:

- Willingness to travel (up to 25%).

The above is intended to describe the general content of and requirements for performance of the position responsibilities. It is not to be construed as an exhaustive statement of essential functions, responsibilities or requirements nor meant to exclude other duties as assigned.

How to Apply.

Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. **The position will be open until filled.** Only shortlisted candidates will be contacted.

To note:

FP>>2030



- 1. Amref & FP2030 value equity-centered leadership and commits to furthering its racial and social justice values and commitments by integrating them into the organizational culture and weaving them into its global partnership work.*
- 2. Groupings for the North, West & Central Africa and East & Southern Africa hubs reflect the Africa Union's sub-regions, which have been grouped together.*
- 3. Women, people with disabilities, and candidates openly living with HIV, are highly encouraged to apply.*
- 4. Amref is an equal opportunity and does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment.*
- 5. Amref is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.*