

JOB ADVERT

IDENTIFICATION	
JOB TITLE	Country Engagement Advisor, Southern Africa (FP2030 East & Southern Africa Regional Hub)
REPORTING TO	Managing Director
DIRECTORATE	Global Programmes
DEPARTMENT/UNIT	Programmes
TYPE OF CONTRACT	Regular
ROLE STATUS	National/International
DURATION	3 years
DUTY STATION	Nairobi, Kenya

ABOUT AMREF HEALTH AFRICA

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organisation; currently implementing more than 180 programs, reaching more than 40 million people across 35 African countries; and a staff complement of over 2,000. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa – Burkina Faso, Ethiopia, Guinea (Conakry), Kenya, Malawi, Senegal, South Sudan, Tanzania, Uganda and Zambia. An additional eleven advocacy and fundraising offices are located in Europe and North America.

Amref Health Africa is driven by its vision of *‘Lasting health change in Africa’* and its mission *‘To catalyze and drive community-led and people-centred health systems while addressing social determinants of health’*. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

ABOUT FP2030

Family Planning 2030 (FP2030) is a global partnership of governments, civil society, multilateral organizations, donors, private sector, and researchers committed to supporting the rights of women and girls who wish to use contraception. Our vision is a future where women and girls everywhere have the freedom and ability to lead healthy lives, make their own informed decisions about using contraception and having children, and participate as equals in society and its development.

Since our founding in 2012, much has been achieved, but more remains to be done. The global family planning community agreed that the gains of the last nine years should be sustained by extending this pivotal partnership. Through a global consultation, stakeholders from around the world provided their input on the future of family planning. Together, the community created a shared vision for 2030 that builds on progress achieved to date, adapts the partnership in response to the lessons of the first nine years and positions us to achieve the future women and girls around the world are asking for.

The FP2030 Support Network has five regional hubs: North, West and Central Africa; East and Southern Africa (ESA); Asia and the Pacific (AP); and Latin America and the Caribbean (LAC), and North America and Europe (NAE), led by the Executive Director who reports to the FP2030 Governing Board. The Executive Directorate is based in Washington D.C and hosted by UNF. Each hub is headed by a Managing Director

supported by a Regional Hub Team. The ESA hub is hosted by **Amref Health Africa** in Nairobi, Kenya and overseas the advancement of family planning in 23 countries in East and Southern Africa.

JOB PURPOSE

The Advisor, Country Engagement (Southern Africa) reports to the Managing Director of the FP2030 east and Southern Africa Regional hub. This position is responsible for advancing engagement with a designated set of countries in the Hub region, including engaging with Focal Points, regional partners, and wider stakeholders at the country level to advance the goals of FP2030 and of the East & Southern Africa Regional Hub.

Working Relationships

Reporting to the Managing Director, the Advisor, Country Engagement (Southern Africa) will work closely with the rest of the Hub team. This position is responsible for advancing engagement with a designated set of countries in the southern African part of Hub region, including engaging with Focal Points, regional partners, and wider stakeholders at the country level to advance the goals of FP2030 and of the East & Southern Africa Regional Hub. They will also collaborate closely with FP2030 ESA Hub's Regional Country Engagement Manager, the support network Country Engagement Advisors working in other regional hubs and relevant portfolio leads across the network.

PRINCIPAL DUTIES

Engagement with Country Partners and Stakeholders

- Under the leadership of the Managing Director, East & Southern Africa Regional Hub, and in collaboration with regional country-based focal points and partners, the rest of the Hub team including the Regional Country Engagement Manager, and FP2030 staff throughout the Support Network as appropriate, provide strategic support for all designated countries in the southern African region, as follows:
 - Support FP2030 commitment-making countries in developing and advancing their FP2030 commitment-making process based on the commitment toolkit, country-specific analyses, and country requests.
 - Support engagement with new countries and other key country partners in the region in order to secure political commitment to FP2030, as appropriate.
 - Design and execute convenings (to include virtual and in-person convenings as appropriate) of focal points and country partners.
 - Identify, communicate, and oversee focused areas of support in collaboration with broader country partners, and other external partners to advance progress in country commitments across key thematic areas, including data, adolescents and youth, rights, financing, High Impact Practices (HIPs) in FP, Emergency Preparedness and Response (EPR) integration with sexual and reproductive health (SRH) integration.
 - Contribute to country/regional sharing of best practices, lessons learned, and available tools, resources and up to date information across the designated countries.
 - Plan and manage the execution of the Anglophone Africa Focal Point Workshop in collaboration with the Regional Country Engagement Manager and other FP2030 ESA Hub staff.

- In cooperation with focal points, support evidence-based dialogue and deepened engagement with key national governments, policy makers and country-level partners in the designated countries.
- Coordinate with relevant external partners to proactively identify opportunities for collaboration with new and emerging partners to advance the commitment goals of designated countries.
- Review and provide feedback on country plans and strategies, as requested by the country focal points, in collaboration with regional and global partners if needed.
- Identify, develop, and amplify countries' success stories and best practices through annual progress reports, newsletters, social media, and other channels in collaboration with country partners and with the Communications team.

Program Management

- Provide support to deliver on cross-cutting FP2030 priorities in the designated countries, such as: promoting a rights-based approach to FP policy, programs, and service delivery; highlighting evidence, country data, and High Impact Practices (HIPS); ensuring programs reach and meet the needs of adolescents and young people and other marginalized groups such as those living with disability; and working with countries to build resilience plans for FP in times of crisis and displacement.
- Contribute to annual and quarterly work plans and budgets to provide value-added support to accelerate country progress in designated countries. Prepare regular work plan reviews and timely reports on progress/challenges.
- Liaise closely with the FP2030 ESA Hub Data and Measurement Analyst, the FP2030 Data and Measurement team in the NAE Hub and various country Ministry of Health officers, implementing and development partners and Track 20 to monitor country progress towards achieving and fulfilling country commitments.
- Coordinate with the Manager, Advocacy, Accountability & Partnerships and with the Youth and Partnerships Advisor, who supports youth engagement and partnership, to ensure continued engagement of civil society, youth focal point networks and youth led organizations in the region.
- Coordinate with the Manager, Advocacy, Accountability & Partnerships and with other relevant staff across the FP2030 Support Network to ensure that country activities are deeply grounded in a rights-based approach and reflect FP2030's approach to advocacy and accountability.
- Contribute to strategic thinking, planning, and organizational development for the Hub and across the FP2030 Support Network as appropriate.

External Relations and Communications

- Contribute to high level engagement meetings by documenting progress and key challenges, and by drafting clear and concise executive summaries of countries achievements and challenges.
- In consultation with the Managing Director, and the Regional Country Engagement Manager, manage regular meetings with key regional partners (e.g. UNFPA, SADC, ECSA-HC, NEAPACOH, USAID, FCDO, Gates, CIFF, Packard etc.) and participate in FP2030 external events, meetings and on task teams.
- In collaboration with the Managing Director, and the Regional Country Engagement Manager identify opportunities and events/conferences to highlight FP2030 and the accomplishments of the FP2030 movement, especially in the area of country achievements.
- In collaboration with the communications team, identify and support development of communications opportunities and messaging that can be featured in regional communications as

well as in global FP2030 communications such as the FP2030 newsletter, website/social media, and/or annual progress reports.

- Contribute to the analysis of data and the development of the FP2030 annual progress report on activities and performance.
- Collaborate with relevant FP2030 staff to develop content for internal and external communications for southern Africa countries in the Hub and for the Hub overall.
- Contribute to the drafting of relevant regional inputs to meet reporting requirements for donors and to FP2030's fiduciary and Senior Leadership team.
- Contribute to translation and localization of FP2030 products for southern Africa audiences including newsletters, briefs, webinars, announcements, and templates, collaborating with the FP 2030 ESA Hub Communications Advisor, and the NAE Communications Team and other support network communication managers, making use of external translation support as appropriate.

Other relevant duties

- Perform any other tasks assigned by the Managing Director, FP2030 ESA Hub.

EDUCATION & QUALIFICATIONS

- Bachelor's degree in public health, public policy, international development, business administration, economics, or other directly related field.
- Master's degree preferred.

Knowledge, Skills, and Abilities

- At least seven (7) years of professional experience in global health, family planning, reproductive health, international development, or a related field.
- Ability to think strategically and drive project implementation. Project management expertise with an ability to move projects forward from inception to implementation to completion.
- Prior experience working in one or more of the countries in this regional portfolio (see attached list of countries within this regional portfolio).
- Experience in working with multi-stakeholder partnerships including governments, donors, multi-lateral agencies, developing countries and civil society organizations.
- Proven record of coordinating development partners and managing effective mechanisms for monitoring and reporting at global, regional, and country levels.
- Continuous learning skills and the ability to synthesize information.
- Exceptional interpersonal skills and cultural competencies.
- Excellent writing, editing, communications, and research capabilities, with advanced knowledge of and proficiency in the MS Office Suite (OneNote, Word, Excel, Outlook, PowerPoint)
- Fluency in English essential. Fluency in Portuguese, French or another language a plus.

Personal competence

- Politically astute with a good understanding of the bigger picture, culturally sensitive and diplomatic. (Can we include some of this language? I am open to a variation of this. - Politically astute and able to communicate appropriately with government, development partners, NGOs, community members as required within varying contexts across countries and in the region.

- Enthusiastic and motivated about FP2030's vision, mission and values.

Working Environment/Travel:

- Willingness to travel (up to 30% time) with the ability to represent the organization with professionalism, diplomacy and aplomb.

The above is intended to describe the general content of and requirements for performance of the position responsibilities. It is not to be construed as an exhaustive statement of essential functions, responsibilities or requirements nor meant to exclude other duties as assigned.

Compensation

This role attracts internationally competitive benefits including relocation for internationally recruited staff.

HOW TO APPLY:

Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. Closing date will be **3rd October 2024**. Only shortlisted candidates will be contacted.

To note:

1. *Amref & FP2030 value equity-centered leadership and commits to furthering its racial and social justice values and commitments by integrating them into the organizational culture and weaving them into its global partnership work.*
2. *Groupings for the North, West & Central Africa and East & Southern Africa hubs reflect the Africa Union's sub-regions, which have been grouped together.*
3. *Women, people with disabilities, and candidates openly living with HIV, are highly encouraged to apply.*
4. *Amref is an equal opportunity and does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment.*
5. *Amref is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.*

FP>>2030



ANNEX

FP2030 East and Southern Africa Regional Hub: Focus countries for Southern Africa

Angola
Botswana
Eswatini
Lesotho
Malawi
Mozambique
Namibia
South Africa
Zambia
Zimbabwe
