



JOB ANNOUNCEMENT

BACKGROUND:

Amref Health Africa in Tanzania is a non-profit public health organization supporting the Government of Tanzania to address public health issues including maternal and child health, HIV, TB, Malaria, and Nutrition in Tanzania 1987. Amref Health Africa in Tanzania is funded by The U.S. President's Emergency Plan for AIDS Relief (PEPFAR) through CDC Tanzania, to execute a robust HIV care and treatment clinical cascade project aiming to accelerate the achievement of the current 95-95-95 goals and the HIV epidemic control in Tanzania. Branded as Afya Thabiti, this new project will be implemented in Mara, Simiyu, and Zanzibar from October 2023 covering facility and community-based prevention (including VMMC), care, and treatment services. Afya Thabiti will work in collaboration and with guidance from the Tanzania Ministry of Health, Community Development, Gender, Elderly, and Children, Zanzibar Ministry of Health, and President's Office Regions Authority and Local Government (PORALG). That said, Amref Health Africa -Tanzania is announcing the following vacancy to be filled soon:

Position Title: Quality Improvement Officer

Reports to: VMMC Technical Advisor

Location: Simiyu

Job Summary:

The Quality Improvement (QI) Officer supports capacity building and mentoring on quality assurance (QA) and continuous quality improvement (CQI) to regional and council health management teams and health facilities in institutionalizing quality improvement approaches and national QI framework. Working closely with team members from other technical areas such as HIV/AIDS prevention, care and treatment, TB/HIV, laboratory services, and VMMC services, the incumbent will work towards coordinated and efficient efforts in designing, implementing, monitoring the quality improvement activities. The QI officer will ensure all health facilities have active QI teams and are implementing CQI activities using national guidelines for both facility and community-based activities.

Specific Responsibilities and Duties:

- Develop, implement, and monitor QI regional work plans under direct support of regional manager and technical support from the Technical Advisor – QI & Capacity Building.
- Collaborate with MoH in building the capacity of regional and district health management teams and health care workers in quality improvement for HIV/AIDS and TB care and treatment, PMTCT, VMMC, PrEP and DREAMS activities
- Build the capacity of all technical staff to integrate QI principles into their work and across all supported indicators
- Work with facility and community coordinators to apply QI principles in routine supportive supervision; carry out regular performance measurements at sites;

- analyze QI data; provide QI feedback to site staff, CHMT and RHMT; and attend QI meetings at site level
- Provides direct technical assistance and mentoring to health facilities for continuous quality improvement, models for change and systems improvement
 - Support health facilities on proper use of QI tools such as flow charts, fishbone, driver diagrams and decision matrix analysis for system and processes -wide improvement
 - Oversee site level training and efforts to build site capacity to implement quality improvement activities, working in collaboration with QI TOTs to appropriately train HCWs in collaboration with training coordinators.
 - Lead efforts to conduct site specific assessments of quality improvement capacity, monitor district and health facilities QI activities
 - Oversee data collection and feedback activities related to quality improvement efforts.
 - Ensure regular quality improvement meetings take place at site-level with the site support officers responsible for attendance
 - Perform any other duties as assigned by the supervisor

Qualifications, Experience & Skills required:

- Medical qualified candidate with a Bachelor's Degree or higher including: BSc Nursing, MD or DDS.
- Familiarity with PEPFAR-funded HIV programs
- Minimum 3 years of proven experience in design and implementation of quality improvement activities in HIV care and treatment programs, including support to R/CHMTs and health facilities through donor- funded organizations.
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili required.
- Strong communication and project management skills as well as program implementation, data summary and presentation skills

HOW TO APPLY:-

If you meet the criteria given above and are interested in the vacancies, please visit Amref's website <https://amref.org/vacancies/> Amref will conduct interviews at Dar es Salaam Offices to select qualified candidates. To be considered, your application must be received by **16.30 Hours on January 20, 2024.**

- 1. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy***

2. ***“Amref Health Africa is committed to the principles of safeguarding in the workplace and will not tolerate any form of abuse, wherever it occurs or whoever is responsible”***
3. ***Any Applicant attempting or communicating to the Amref Health Africa Management or Staff through phone calls, SMS, text emails and other means will automatically be disqualified from this opportunity. All communications should be channelled to the provided official correspondence email above***
4. ***Amref Health Africa -Tanzania regrets that only short-listed candidates will be contacted.***